

#### Leader of pneumatic components

#### A global company

# A global company.





Metal Work is a global company that is close to its customers anywhere, anytime.

Just like energy from the sun or the Earth that turns on its axis, the great forces of nature cannot always be seen but they are everywhere. In the same way, Metal Work operates in Italy and worldwide providing experience and quality in every component.



#### Looking to the sky

### 02

# Looking to the sky.

1967	{ Metal Work established
1974	{ Costitution of Metal Work SpA
1982	{ First Italian subsidiary
1984	{ First foreign subsidiary
1992	{ ISO 9001 certification
2000	{ ISO 14001 certification
2002	{ First italian productive company acquisition
2003	{ First foreign productive company acquisition
2005	{ GO live SAP R3
2006	{ Establishing of Metal Work China
2007	{ OHSAS 18001 Certification
2008	{ Start up Kaizen project
2008	{ Establishing of Metal Work India
2010	{ Establishing of Metal Work Switzerland
2011	{ Establishing of Metal Work Russia and Czech Republic
2012	{ First stone of new building
2013	{ ELITE project

The Metal Work adventure starts in 1967 with the production of rapid connections for compressed air systems. It is the story of a company that, from nothing, has been capable of building something big, reaching results at world level. With more than 350 workers in their Concesio (BS) factory and more than 600 people making up the Italian and overseas sales oganisation, today we are among world leaders in the automatic air system sector.

"We work together for a purpose. There's nothing that can't be done better today than yesterday."

Mu Unco



## 03

## Leader numbers.

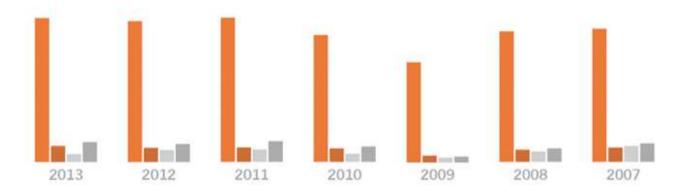




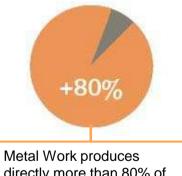
Leader numbers

## 03

## Leader numbers.



TURNOVER	138.903	132.136	137.996	121.059	88.090	124.041	129.511
CASH FLOW	13.718	13.297	13.765	12.716	7.017	10.380	13.512
	7.733	11.075	11.321	7.564	5.100	9.838	16.080
EBITDA	18.044	16.663	19.521	16.360	6.717	14.137	17.454



directly more than 80% of its sales program.



### 04

# We do things in style.



Our products can be found in Italy and abroad thanks to 41 branches offering an efficient and capillary pre- and post-sales service.

Product quality and a dynamic sales organisation are the basis on which Metal Work founds its leadership, allowing the group to satisfy all possible requests regarding automation systems.



The Metal World

### 05

## The Metal World.





www.metalwork.it www.pservice.it The mission

## 06

# The mission.



To be a leader, first of all you must be aware of the responsibilities deriving from your work.

At Metal Work we call this awareness Lean Thinking that aims to attack the waste throughout the value chain and through the continued involvement of people, increase flexibility and competitiveness.



#### Kaizen philosophy

## 07

# Kaizen philosophy.

#### RESULTS

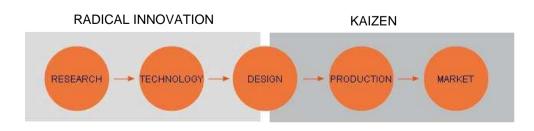
Improvement in one's own work
Savings in energy, material, and other resources
Improvement in the working environment
Improvements in machines and processes
Improvements in office work
Improvements in product quality

Ideas for new products

- Customer services and customers relations
- Reduction of waste in all company activities

Our method is based on the introduction in our company of the continuous improvement culture originating from the Japanese KAIZEN management philosophy.

Kaizen is based on the fundamental principle of this 'philosophy': "Energy comes from below", or more precisely on the understanding that a company's results are not due exclusively to decisions at management level, but also from the work carried out directly on products and processes. Management therefore assumes a new role, not so much linked with hierarchy as with the guidance and support of those directly involved in production and other operations that contribute to the company's activities.





## Technology and environment.



Long ago we identified an important factor of development in the low environmental impact of our products.

This allows us to achieve winning results by respecting the environment of every country in which we operate. ISO14001 certification for Environmental Management Systems is the proof of how, from 2000 onwards, our company has been a leader in the research and development of technologies that respect the environment.



#### The certifications

### 09

## The certifications.





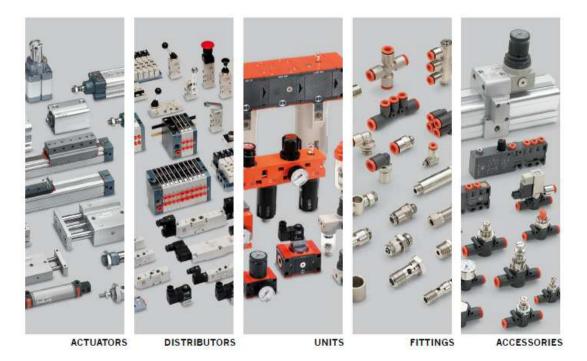
Recognition of the quality of our work and the precision of every detail is, first of all and for all of us, a moral undertaking.

For this reason, since 1992, Metal Work has been classified according to the ISO 9001 standard, added to which the ISO 14001 Environmental Management in 2000. In 2007 Metal Work followed up with the OHSAS 18001 standard, guaranteeing a Workers' Health and Safety Management System to match the company's level. All our certificates have been issued by the German Certifying Body DEKRA ITS, accredited by TGA.

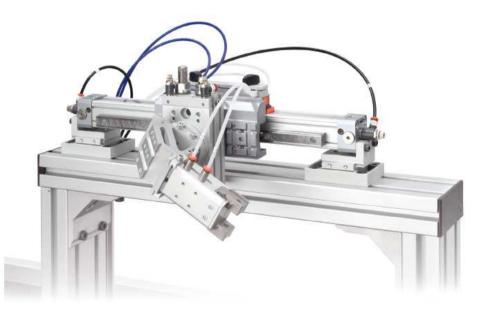


The products

# The products.



Quality above all: from design to production, we follow every single piece to ensure perfect movement.





#### The factory





40,000 m2 of precision and quality in our production plant: this is where the movement starts.





Training future

### 12

# Trainig future.



We dedicate more than 5000 hours a year to training our staff, in the conviction that this is the true competitive advantage of the future.

In a mature and global market that is saturated, where all competitors are able to propose complete offers that look more and more alike, the only true added value consists of human assets and relative skills at all levels.



The Metal Work Gallery

### The Metal Work Gallery.







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